

Position Announcement: Fellowship for Licensed Professional Counselors & Licensed Social Workers (Or License Eligible Early Career Therapists)

Overview

Center Focused Therapy (CFT) is a group psychotherapy practice located in downtown Chicago dedicated to providing the highest level of intentional, compassionate, and informed care for our diverse client population. CFT is seeking Licensed Professional Counselors and Social Workers who are dedicated to clinical excellence, social justice and their own professional growth.

The fellowship is designed to prepare early-career clinicians for independent practice in both group and private settings. We strive to balance robust training and supervision with increasing autonomy, supporting clinicians as they:

- 1. Deliver high-quality, intentional psychotherapy
- 2. Develop expertise in navigating culture, identity-based, and the socio-political influences within a relational framework
- 3. Maintain the highest ethical and professional standards
- 4. Cultivate the unique clinical interests, emerging areas of expertise, and business skills for long-term success.

As one of Chicago's leading experts in diversity training, CFT provides individual, couples, and group services to a wide range of populations. Fellows receive **weekly individual supervision** with a **Licensed Clinical Professional Counselor, Licensed Clinical Social Worker, or Licensed Clinical Psychologist** and **group supervision** led by a licensed clinician. Supervisors represent a range of theoretical orientations and incorporate session recordings to enhance feedback and growth. Generally, team members receive feedback from supervisors, as well as other members of the Leadership team, in order to help them develop professionally.

Our team values **community, transparency, and authenticity**—not just in our client work, but in how we support one another. We foster collaboration through monthly team-building and social activities, biannual staff retreats, and opportunities to attend or present didactic training on current clinical topics. We believe in the value of community and are dedicated to building a collaborative and diverse team that upholds the values of social justice and cultural humility.

The ideal candidate is self-motivated, dedicated to providing services to marginalized populations, self-reflective, open to feedback, and desires to be a long-term member of the team.

Responsibilities

- Maintain an average caseload of 25 individual (18 and older) or couples clients per week; may also include one psychotherapy group
- Work four days per week, including two in-office days (one must be Thursdays at our downtown location). The second in-office day may be at our Michigan Avenue (Loop) or Lawrence Avenue (Lincoln Square) location.
- Evening or weekend availability is required while new staff are building a caseload (either one weekend day per week or three weeknights until 8 PM). Later sessions can be conducted remotely.

For more information about CFT, please visit our website: https://www.centerfocusedtherapy.com



- Manage scheduling with clients, clinical documentation, conduct phone consultations, attend required trainings, and other activities as needed.
- The practice will provide client referrals and guidance in developing effective self-marketing skills.

Benefits and Compensation

This is a full time, W-2 employee position. Benefits and compensation will be determined once an offer is extended and be highly competitive to Licensed Professional Counselors and Social Workers within a private practice setting in the Chicagoland area.

- Competitive Salary and Performance Based Bonus Package.
- Paid Time Off (PTO) and Paid Sick Leave
- Health Insurance (including Dental): Available after reaching a full caseload Blue Cross Blue Shield PPO is one of several options.
- 401K with employer matching.
- Short Term Disability & Life Insurance offered.
- Professional Development Stipend.
- Commuter/Medical Stipend.
- Marketing costs included (Psychology Today, Zencare, Etc.) and assistance with marketing and referrals through the practice.
- Full administrative support (marketing, referrals, billing assistance).
- Furnished office spaces in beautiful downtown and Lincoln Square locations.
- Monthly social engagements, winter & summer staff retreats
- Potential for promotion to senior staff post-licensure.

Training & Development

- **Didactic Trainings & CE Opportunities:** Two per month with select sessions eligible for CE credits, which are provided for staff at no cost. Past trainings have included:
 - Fatphobia in Clinical Practice
 - Racial Trauma & Liberation Psychotherapy
 - How to Engage in Active & Accessible Self-Care
 - Getting Started with Couples Therapy
 - Navigating Complex Transferential Dynamics in Long-Term Therap
- Case Consultation: Monthly group consultation with our Clinical Director.
- Couples Therapy Consultation Seminar: Monthly seminar led by an expert in the field.
- Group Therapy Consultation: For those leading psychotherapy groups.

Minimum Qualifications

- Licensed Professional Counselor (LPC) or Licensed Social Worker (LSW), or license-eligible.
- Master's degree in Clinical or Counseling Psychology, Social Work, or a related field.
- Prior work/training experience providing individual therapy.

Start Date

Approximately May 2025 (exact date determined upon offer). Flexibility is available to accommodate individual schedules. **International applicants are encouraged to apply.**

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Application Process

To apply, please send the following in ONE email to info@centerfocusedtherapy.com:

- 1. Cover Letter Share why you are interested in joining CFT.
- 2. Resume or CV.
- 3. One letter of recommendation written by a person who directly supervised your clinical work.
 - If you do not yet have a letter, submit the other materials and provide an estimated timeline for when you expect to send it.

Email Subject Line: "LPC/LSW – [Your Last Name], [Your First Name]"

For questions about the position, contact **Dr. Corina Morgan at** drmorgan@centerfocusedtherapy.com.